



BOARD MEMBER BIO

Van Zorbas (President)

Van joined the board in 2011. Van's current role as a Partner at Deloitte is that of Regional Consulting Leader in Western Canada. In this role, he is responsible for the overall strategy, financial performance and operations, and growth of Deloitte's Consulting services across Western Canada. In the global Canadian Consulting leader role Van had has overall responsibility for the strategy and financial performance for Canada's consulting interests in Deloitte's global network. Prior to this role Van led Deloitte Consulting services for the Alberta Region.

Van has a background in workforce analytics, HR transformation, service delivery and outsourcing. He has more than 20 years of experience in conceptualizing, designing, and implementing strategic business solutions enabled by technology, analytics and outsourcing. He has worked with numerous Fortune 500 and FP 100 organizations across various industry sectors.

Van has a Bachelor of Economics Degree from Laurentian University and regularly speaks at conferences as a learning facilitator on HR transformation.