



Men's Therapist (2 positions)

Permanent Full-Time (35 hours per week)

Union position, Starting wage \$35.27 hour

Start Date: Immediately

The Calgary Women's Emergency Shelter (CWES) is here to support individuals and families in their efforts to live free from family violence and abuse. The Men's Counselling Service (MCS) in particular seeks to be a leader in supporting individuals who desire to treat their significant relationships and families with greater dignity, caring, and respect. The MCS engages with individuals, so as to assist them with change, by helping them address concerning behaviours and the impact that their expressions of anger have had in the lives of their loved ones and families. The MCS program also offers individual counselling and support to current partners, or ex-partners, of those involved in the program. The MCS program is available to clients at the MCS office and in the community. We strive to be leaders in our field and believe together we can make a difference. We have an exciting opportunity for two new full-time permanent therapists.

The position of Men's Therapist at the MCS offers the new team member the opportunity to contribute to the ongoing development and growth of the program. As such, the candidate will demonstrate a growth mindset, a deliberate and intentional practice focus, and an understanding that the work is about positive relationships with clients and team members. We are seeking an individual who is open and excited about collaboration within the team, agency, and community, is forward thinking, and wants to partake in developing and fulfilling the program's mission. We are pursuing an individual who supports our belief that this work is about engagement and movement out towards people; therefore, sees the value of working beyond the typical office chair setting. Our ideal candidate appreciates the importance of engagement with the community, partnering agencies, and other resource and referral sources, and welcomes the development of a communications strategy; all of which serves the realization of the strategic plan.

The MCS program utilizes the Response Based Approach to intervening in the lives of those who have perpetrated or those who have been victims of family violence and abuse. Further, the MCS program seeks to enhance the well-being of all clients through regular monitoring of client outcomes through the use of Feedback Informed Treatment.

The Men's Therapist reports to the Manager of the MCS and is responsible for the provision of crisis, short-term, single session, and long-term individual and group counselling for individuals who self-refer to the program. The Men's Therapist also provides partner checks and individual counselling support to partners and/or ex-partners of those in the program. The Men's Therapist must be flexible in offering their services to clients both at the MCS office and in the community.

Duties and Responsibilities will include, but may not be limited to:

- Provide therapeutic services in accordance with the Response Based Model.
- Utilize the Feedback Informed Treatment tools to monitor individual outcomes.
- Provide individual and group therapy to individuals seeking help regarding family violence and abusive behaviours.
- Contact (ex)partners to complete partner checks and offer therapy and support.
- Provide therapy and support to (ex)partners as appropriate.
- Provide consultation, when requested, to other CWES staff.
- Collaborate with team members and other professionals, both internally and externally, to address client needs.

- Contribute and participate in growing a culture of community within the agency and among the programs of CWES.
- Participate in regular team meetings and supervision on a scheduled basis.
- Work in a flexible manner that can adjust to the caseload requirements.
- Maintain accurate, timely, and confidential records and statistics as required.
- Actively participate in program evaluation, ensuring the completion of program evaluation surveys.
- Adhere to agency policies and procedures.
- Follow ethical guidelines of organization and registering body.
- Follow Accreditation standards.

Qualifications

- Masters in Clinical Social Work, Counselling, or equivalent.
- Registration/certification with an appropriate professional body that allows for psychological or psycho-social intervention.
- Strong communication skills (oral and written) in English. A second language would be an asset.
- Intermediate skills in Microsoft Office Applications preferred.
- An understanding of family violence and abuse.
- Awareness of relevant resources within the community.

Experience

- A minimum of three years' related clinical experience in community-based and/or family-based services preferred.
- Previous experience working within Scott Miller's Feedback Informed Treatment is an asset.
- Previous experience working with, or knowledge of, Response-Based Counselling is preferred.

Skills

- Discretion, tact and ability to maintain confidential information.
- Demonstrated effective and engaging interpersonal skills.
- Strong organizational skills with strengths in prioritization and efficiencies.
- Able to multi-task and adapt to various situations.
- Keen attention to detail and strong work ethic.
- Ability to deal effectively with a variety of personalities.

Other Information

- A flexible work schedule is essential. **Must be available to work two evenings per week.**
- This position requires a valid driver's license and use of a personal vehicle. Mileage will be reimbursed.
- CPR, First Aid & ASIST certification is required.
- Ongoing training and development is a required condition of this position.
- A criminal records search and an intervention record check are conditions of employment.
- In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

TO APPLY: Please submit your resume and cover letter via Reachire <http://reachire.ca/index.php>.

CLOSE DATE: Review of applications begins on **April 27, 2018**. The position will remain open until filled.

The Calgary Women's Emergency Shelter is committed to diversity and inclusion within its workforce, and encourages qualified candidates from all genders, religious, ethnic and social backgrounds to apply.

We thank all candidates for their interest, only those selected for an interview will be contacted.

We regret that we are unable to accept telephone inquiries.