



## REPORT TO COMMUNITY

2024–2025

**Fear**Is**Not**Love

1974 — 2024

**50** YEARS IN THE  
COMMUNITY

FearIsNotLove.ca

# ABOUT US

**FearIsNotLove**—four simple words to inspire and build a dignity driven movement cultivating communities that are free from domestic violence and abuse.

We serve anyone experiencing domestic violence and abuse, regardless of who a person is, how they identify or who they love.

FearIsNotLove works to create safety and healing for those impacted by abuse through a wide range of compassionate and accessible services. Grounded in the belief that love should never hurt, FearIsNotLove aims to build awareness, provide support, and drive change in how communities understand and respond to domestic violence.

We lead with a Response-Based approach, which recognizes and affirms the strength and dignity of those who resist violence. The focus of this unique approach is on understanding the individual's experience and their efforts to maintain safety and self-respect.

We support anyone who is being abused, anyone who uses abuse and chooses to change, or anyone looking to support someone impacted by domestic violence and abuse.

**Every human has the right to feel safe, respected, supported and loved.**

**FearIsNotLove.ca**

## MISSION

**To inspire and build a dignity driven movement cultivating communities that are free from domestic violence and abuse.**

## VISION

**Freedom from domestic violence and abuse for everyone.**

# TABLE OF CONTENTS

03

CEO &  
PRESIDENT'S  
MESSAGE

04

MILESTONES  
& HISTORICAL  
TIMELINE

06

PROGRAMS  
& SERVICES

07

YEAR IN  
REVIEW

08

PROGRAM  
OUTCOMES

10

COMMUNITY  
INITIATIVES &  
HIGHLIGHTS

12

VOLUNTEER  
PROGRAM &  
BOARD OF  
DIRECTORS

15

TREASURER'S  
REPORT

17

FUNDERS, DONORS,  
SPONSORS &  
SUPPORTERS

22

GET  
INVOLVED





# CEO & PRESIDENT'S MESSAGE

In 2024, we proudly celebrated a remarkable milestone—50 years of service in our community. This anniversary reflects five decades of commitment, compassion, and meaningful impact. It's a reminder of the many lives we've touched, the progress we've made, and the vital work that still lies ahead.

Over the past year, we have continued to build on our agency's legacy, one shaped by resilience and innovation. From our beginnings as the Calgary Women's Emergency Shelter for women and children fleeing abuse, we have evolved into a dynamic organization that reaches across the broader community supporting individuals and families on their journey toward safety, healing, and hope.

As the realities of domestic violence and abuse evolve and community needs grow, we remain committed to adapting our response. By focusing on service excellence and continuous improvement, we've expanded our reach, and amplified our efforts to spark meaningful dialogue to help deepen awareness of how domestic violence can be understood and ways it can be effectively addressed.

We remain grounded in the belief that everyone affected by abuse—whether seeking safety or working to change their behaviour deserves to be treated with dignity and compassion, and offered meaningful support. Our programs and resources are inclusive and non-judgemental, meeting individuals at every stage of their journey.

Commemorating 50 years is both a moment of pride and a renewed call to action. It reaffirms our dedication to building safer and healthier communities, where everyone can live with dignity, safety, and respect. As we reflect on this past year and the decades that brought us here, we honour the volunteers, staff, donors, partners, and community allies whose passion and commitment have made every milestone possible.

Thank you for standing with us. With gratitude and unwavering determination, we look ahead committed to adapting, growing, and driving lasting change to create freedom from domestic violence and abuse for everyone.



Kim Ruse  
*CEO*



Shelly Norris  
*President*

# 50 YEARS OF IMPACT

## Milestones and Historical Timeline at a Glance

From our earliest days to the present, each chapter in our history tells a story of resilience, growth, and unwavering commitment to those we serve. We look back at some of the key milestones that have shaped our journey and brought us to where we are today.

### 1970s

#### 1973

Group of visionary women open a small volunteer-run shelter for women and families

#### 1974

Calgary Women's Emergency Shelter becomes a registered charity

#### 1978

Services for children developed

### 1980s

#### 1986

Calgary Women's Emergency Shelter moves to a new facility

### 1990s

#### 1990

Outreach Counselling Program begins

#### 1991

Beginning of Men's Counselling Service

#### 1993

Start of Healthy Relationships youth prevention program

#### 1994

First Turning Points Fundraising Gala

#### 1997

Emergency Shelter burns down

#### 1998

New Shelter opens

### 2000s

#### 2001

24-Hour Family Violence Helpline piloted

#### 2004

Start of Children's Outreach program

Men's Counselling Service begins partner support program

#### 2008

Court Support program initiated

In-house wellness clinic accessible for clients

#### 2009

Response Based approach embraced by the agency



Calgary Women's Emergency Shelter in 1974



Children at the Shelter in the early years



The Magic Room in the renovated Emergency Shelter, 2013



Turning Points 2024—  
Commemorating 50 years in the Community

## 2010s

### 2010

Specialized child care services offered at the Shelter

### 2014

Calgary Women's Emergency Shelter commemorates 40 years of service

Take A Stand Capacity Building Initiative launched

### 2017

Programs accredited by the Canadian Accreditation Council for the first time

### 2018

Start of Child, Youth, and Family Therapy Program

Agency accredited through Imagine Canada Standards for the first time

### 2019

Turning Points Gala 25th Anniversary

## 2020s

### 2020

Launch of ShelterLink app in partnership with YW Calgary

Pet friendly rooms available at the Emergency Shelter

### 2021

Launch of Men & online resource

### 2022

Launch of Cultural Helpers program by Men &

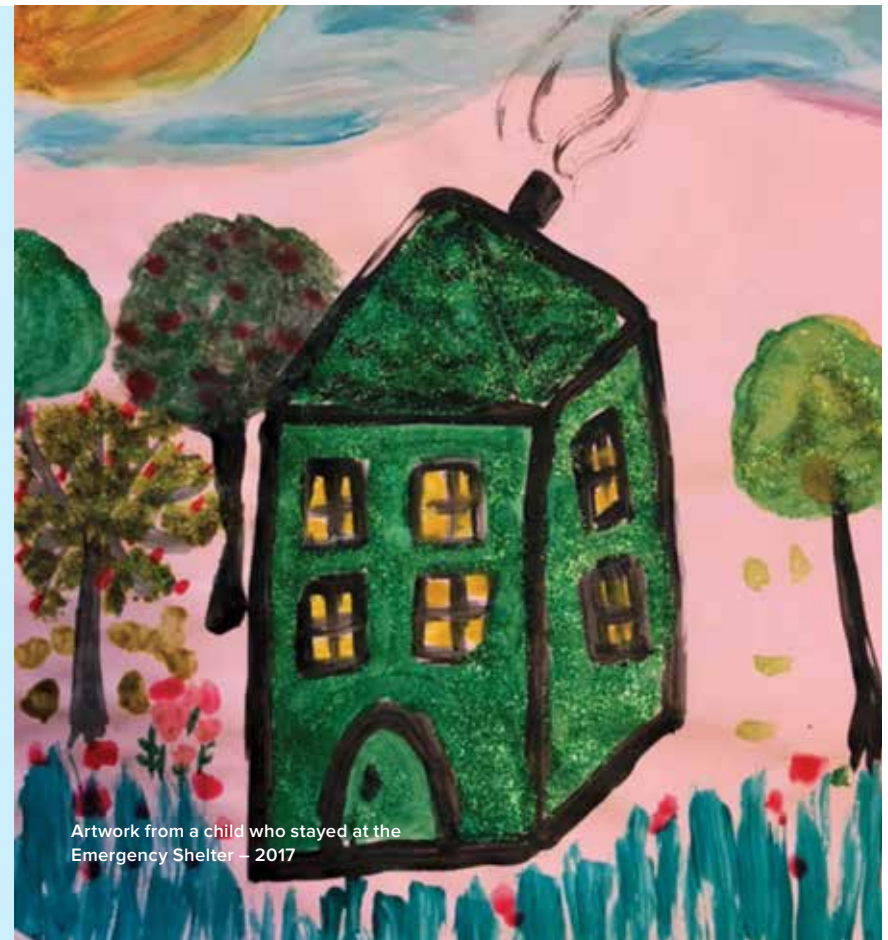
Launch of new brand evolution to PearlsNotLove

### 2023

Launch of Family Healing program by Men &

### 2024

PearlsNotLove commemorates 50 years of service in the community



Artwork from a child who stayed at the Emergency Shelter – 2017

# PROGRAMS & SERVICES

**FearIsNotLove** serves approximately 20,000 individuals each year through a comprehensive range of innovative programs and services, from prevention and education to counselling and emergency supports.

We lead with a unique approach. We believe that violence and abuse is a choice, and our approach honours the many ways people resist domestic violence and abuse and identifies abuse as a behaviour that can change.



## CONNECT DOMESTIC VIOLENCE & ABUSE HELPLINE

Provides crisis counselling, safety planning, information, intake into all FearIsNotLove programs and referrals to community resources. Trained counsellors answer the phone 24 hours a day, 365 days a year. Multi-lingual and email support are also available.



## CALGARY WOMEN'S EMERGENCY SHELTER

A safe haven and secure shelter for adults who identify as women, with or without children, who are fleeing domestic violence and abuse. Some rooms can accommodate pets, which can often be a barrier for individuals leaving dangerous and unsafe situations.



## COMMUNITY SERVICES COUNSELLING

Offers counselling, safety planning, parenting support and navigation of community resources to any person in the community experiencing domestic violence and abuse in their close relationships. Counselling is offered in-person at a safe location or virtually.



## COURT PROGRAM

Help with navigation of the court system for anyone who has or is experiencing domestic violence and abuse.



## MEN'S RESOURCE LINE

Phone counselling, information and support for individuals around emotional and relational wellness. Available 24 hours per day, 365 days a year.



## HEALTHY RELATIONSHIPS PROGRAM FOR YOUTH

Violence prevention counselling for youth experiencing struggles or have concerns with a peer, family or dating relationship. Individual or group counselling is offered in schools for both victims or those who use abuse.



## MEN'S COUNSELLING SERVICE

Individual and group counselling for adults interested in creating or enhancing safety in their close relationships. By recognizing their abilities and power to change, we support adults in addressing their controlling or abusive behaviours and how it negatively impacts their close relationships.



## TAKE A STAND INITIATIVE

An educational program designed to help informal supporters provide helpful responses to people who are experiencing domestic violence and abuse.



## CHILD, YOUTH & FAMILY THERAPY PROGRAM

Support and counselling for children, youth and their family members who have experienced domestic violence and abuse in the home.



## MEN & FAMILY RESOURCES

An online resource offering trusted, accessible support, information and resources for the complex mental and relational health challenges men face.

[menand.ca](http://menand.ca)

To learn more about our vital work in the community: [FearIsNotLove.ca](http://FearIsNotLove.ca)



**15,933** CALLS  
to the **Connect  
Domestic Violence and  
Abuse Helpline**

**42** CHILDREN  
OR YOUTH AND  
**43** PARENTS  
accessed the **Child, Youth &  
Family Therapy Program**

**166** WOMEN  
**210** CHILDREN  
were supported at  
the **Calgary Women's  
Emergency Shelter**

**312** ADULTS  
**106** PARTNERS  
were helped  
through the **Men's  
Counselling Service**

**270** INDIVIDUALS  
participated in the  
**Cultural Helpers  
Program** as part of  
the **Men & Project**

## YEAR IN REVIEW

In 2024–2025, we supported **19,166\*** individuals.

**353** ADULTS  
accessed the  
**Court Program**

**755** ADULTS  
accessed the  
**Community Services  
Counselling Program**

**409** PARTICIPANTS  
engaged in the program  
**AND 534** YOUTH  
attended the presentations as part of  
the **Healthy Relationships Program**

**7** WOMEN AND  
**26** MEN  
accessed the **Family Healing Program**  
in partnership with **Tsuut'ina Stoney  
Corrections Society**

\* There may be overlap included in this statistic where an individual or client may have participated in multiple programs within the year.

# PROGRAM OUTCOMES



100%

of women who accessed the **Emergency Shelter** indicate that they feel safe from their abuser while in shelter.

97%

of adults who accessed the **Court Program** indicate that they have a better understanding of their legal options.

94%

of youth indicate that they have increased their knowledge of **Healthy Relationships** through their participation in the program.

98%

of clients served through **Community Services Counselling** report they have learned learned steps to enhance their personal safety.

78%

of adults served through **Men's Counselling Service** report that they are able to handle conflict and stress in a way that is respectful towards their partner.

92%

reported that they have gained a better appreciation for their own cultural values related to respect, kindness and humility for their family as a result of participating in the **Cultural Helpers Program**.

100%

of clients in the **Family Healing Program** report that they have developed the skills to manage their behaviour, so their family members feel safe around them.

100%

of parents report that their child's sense of safety has increased as a result of the services they received from the **Child, Youth and Family Therapy Program**.



# CLIENT TESTIMONIALS

"The perspective and support I was given, set up a foundation where I could begin to heal and trust. I was able to take control of my life without living in constant fear and paralysis. It changed my life."

~ **Community Services Counselling**

"I've always enjoyed attending sweats. I go whenever there's an opportunity—it always puts me in a better place in every aspect."

~ **Cultural Helpers**

"With the support I received, I was able to open up after hurting in silence for a long time. I felt heard, comforted, and safe. I'm grateful to FearIsNotLove for helping me and my children feel secure, and for helping us on this journey during a difficult time."

~ **Calgary Women's Emergency Shelter**

"The agency helped me change. Talking about my anger, controlling behaviours and feelings in a safe, non-judgemental environment is what helped me."

~ **Men's Counselling Service**

"I've learned so much and gained confidence in myself. I now understand what a healthy relationship looks like, what I want and what I deserve. I trust myself more and know what to look for, both good and bad."

~ **Healthy Relationships Program**

"The support and confidence I received made all the difference. I was given the information I needed to navigate my legal matters, and I truly felt supported and protected throughout the process."

~ **Court Program**

# COMMUNITY INITIATIVES & HIGHLIGHTS

## Imminent Risk Hotel Project

For individuals living in dangerous and unhealthy situations, the threat of serious harm is increasing. We remain committed to reducing the risk of lethality due to domestic violence and abuse. In response to growing need, we launched the Imminent Risk Hotel Project in 2023. This initiative provides emergency accommodation for individuals in immediate danger who cannot access our shelter or other local options due to capacity limits. These hotel stays offer the same level of support and safety planning as our Calgary Women's Emergency Shelter. In the last fiscal year, we provided 282 hotel nights. Demand has been unpredictable, reflecting the urgent and volatile nature of these situations. This project allows us to respond quickly, offering safety and stability at critical times while working toward personalized, longer-term solutions for each person or family we serve.

## Safety and Repair with Tod Augusta Scott

In partnership with Men & Forge Centre for Dignity-Driven Leadership, Tod Augusta Scott joined us for two presentations of the Safety and Repair Workshop. The training introduced individual practitioners and organizations to a process to address gender-based violence which seeks to repair harm without creating more harm. Typically involving two practitioners - one for each person, the approach follows a 3-phase process. Participants learned tools and principles from Narrative Therapy, Trauma Work, and Restorative Justice, with a focus on repairing harm and not necessarily on restoring intimate relationships. Each phase explores how gender expectations and trauma can foster abuse and hinder people's ability to repair harm, both when they are hurt and then they hurt others. The workshop aimed to strengthen the domestic violence sector's capacity in our community to build skills and enhance services. Thank you to Counselling Alberta and Calgary Counselling Centre for supporting the second workshop that was presented in April 2025.

Safety and Repair Workshop with  
Tod Augusta Scott



## Take A Stand— Interactive Digital Toolkit Recognize, Respond and Refer

For more than 10 years, FearIsNotLove has been dedicated to educating and empowering the community to effectively support victims of domestic violence and abuse with the Take A Stand Initiative. Originally taking form as group presentations and online webinars, it has now evolved into more accessible and engaging interactive online toolkits, available to everyone. In 2024, the Recognize, Respond and Refer self-guided toolkit was launched. Designed for individuals to work at their own pace, it provides information about this critical issue, and practical ways to offer informed, compassionate support to someone who maybe living in fear in their close relationships. Offering non-judgemental, empathetic support is a powerful way to help end domestic violence and make positive change in our community.

To access the online toolkit, go to:  
**FearIsNotLove.ca.**

## Turning Points Fundraising Gala— Commemorating 50 Years in the Community

On April 25, 2024, we celebrated 50 years in the community. It was an engaging evening of reflection, gratitude, and renewed commitment to the vital work that still lies ahead to ending domestic violence and abuse. Hosted by Dave Kelly, the Gala brought together community leaders, advocates, and supporters to honour this important milestone. Guests enjoyed performances by vocal ensemble Remix: Powered by Revv52 and a surprise appearance by Canadian country singer Dean Brody, who also donated a signed guitar to our auction. The evening was a great success, raising more than \$650,000 in support of individuals and families striving to live free from domestic violence and abuse. This achievement was made possible by the generosity of our sponsors, donors, supporters and volunteers. Thank you to everyone who helped make the evening and our ongoing work possible.



Turning Points 2024 —  
Commemorating 50 years in the Community



# VOLUNTEER PROGRAM

Volunteers are a vital part of our agency. Their dedication, compassion, and hard work make a meaningful difference every day. We couldn't achieve all that we do each year without their invaluable support. **Thank you!**

85

volunteers shared their gift of time and supported our agency.

4,456

volunteer hours of service were contributed last year.



# BOARD OF DIRECTORS

Our Board of Directors plays an important role in leading and guiding our organization toward achieving our mission. Their dedication and passion help drive impactful decisions, and ensure we remain focused on creating lasting change. Through their leadership, we continue to learn, advocate, and provide life-changing support to those impacted by domestic violence and abuse in our community.

---

Shelly Norris – President  
Jason Enns – Vice President  
Jason McGonigal – Treasurer  
John Wilmot – Secretary

---

Courtney Burton\* – Director  
Darren Dansereau – Director  
April Hughes – Director  
Cathy Manten – Director  
Connie Muller – Director  
Tyler Pinder – Director  
Kristin Romeril – Director  
Ryan Schneider – Director  
Laiha Shum – Director  
Kim Ruse – CEO – Leadership

\*Resigned before the end of March 31, 2025.



A close-up photograph of a man with short brown hair and a beard, wearing a dark green t-shirt, holding a baby. The baby is wearing a blue cap with white floral patterns. They are outdoors, with bright sunlight creating a warm, hazy background. The man is looking down at the baby, who is looking towards the camera.

# COMMUNITY EVENTS

Independent special events, or third-party fundraisers, whether large or small, play a vital role in supporting our fundraising efforts. Each event brings us closer to realizing our mission and making a difference. We are grateful to the many individuals, organizations, and groups who organized events on our behalf over the past year, helping to support individuals and families impacted by domestic violence and abuse.

To see a full list of our supporters, please visit the “Community Supporters & Events” section at the end of this report or check out our website:

**FearIsNotLove.ca.**



# TREASURER'S REPORT

Demand for our services continues to be heightened with revenue increasing 7% year-over-year, and through careful expense management our expenses are relatively flat year over year, leading to a small deficit. This results in our third consecutive deficit albeit the smallest one of the three. Given our previous surpluses we are still well positioned to serve the community, but these deficits cannot continue in perpetuity.

The organization is focused on engaging our donors and finding sustainable sources of funding to meet the ever growing and changing needs of our community. We appreciate the ongoing support of the community, our donors, and all stakeholders as we continue to work towards a community free from fear, neglect, violence and abuse.

---

**Jason McGonigal**  
*Treasurer*  
Board of Directors

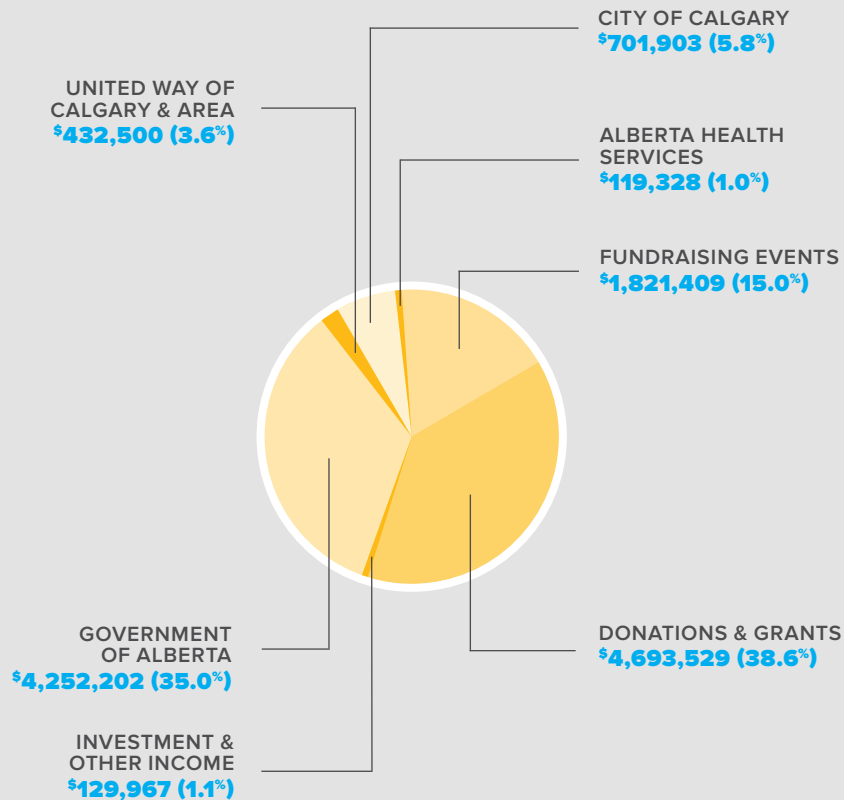


# FUNDING SOURCES & USES

FISCAL PERIOD ENDED MARCH 31, 2025

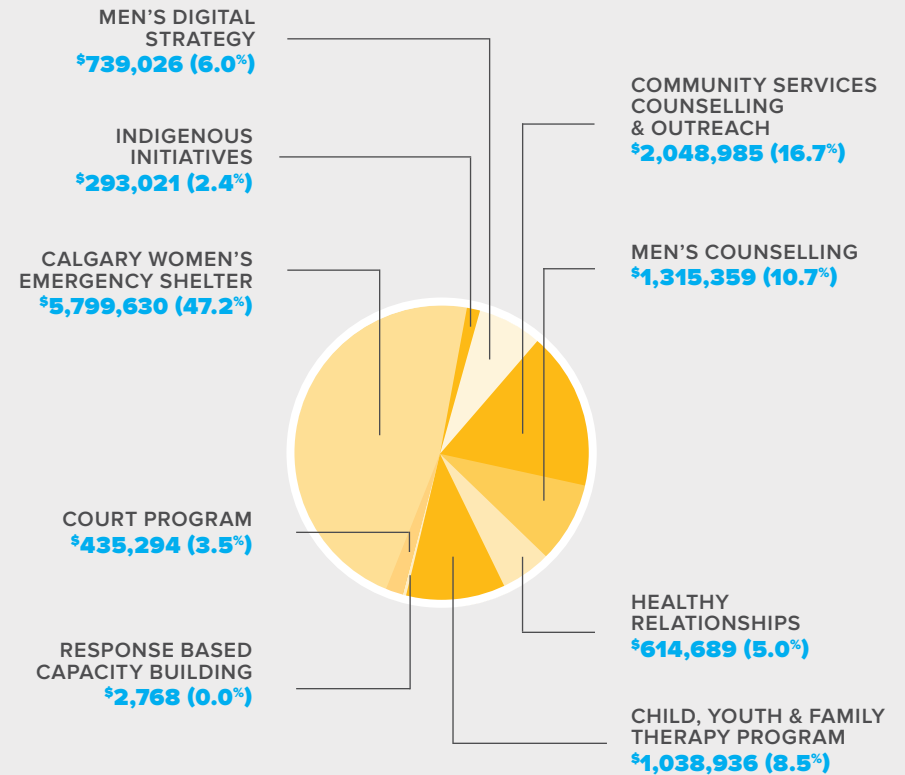
## FUNDING SOURCES 2024-2025

TOTAL REVENUE **\$12,150,838**



## FUNDING USES 2024-2025

TOTAL EXPENSES **\$12,287,707**



# FUNDERS, DONORS, SPONSORS & SUPPORTERS

**THANK YOU** to the following funders, donors, sponsors, and supporters for making a positive impact in our community and for helping Change the Conversation about domestic violence and abuse.

Your generosity makes a difference in the lives of those we serve in our community, move towards their journey of healing and safety, living without fear.

## FUNDERS

- Alberta Government
- Alberta Health Services
- City of Calgary
- Government of Canada
- United Way of Calgary & Area

## LEGACY GIFTS

FearIsNotLove is grateful to our community of legacy donors. These committed individuals generously included us in their estate plans, thereby creating a mission-based legacy.

- Estate of Eileen Marjorie Brierley
- Estate of John Norman Stephen
- Estate of Katherine Annie Kittle
- Estate of Kathleen Jillian Moroney
- Estate of Suzanne Byrl Gibson
- Estate of Tillie Buholzer
- Estate of William Chester Garner

## CORPORATIONS & ORGANIZATIONS

### DIAMOND \$100,000 +

- Alberta Law Foundation

### PLATINUM \$50,000 – \$99,999

- AMJ
- Brookfield Properties
- Brookfield Residential
- Calgary Co-op Community Foundation
- CTV Calgary - Bell Media
- Logel Homes
- RBC Capital Markets
- Rogers Birdies for Kids presented by AltaLink
- Royal LePage Solutions/Royal LePage Shelter Foundation
- Shoppers Foundation for Women's Health - Giving Shelter Campaign

### GOLD \$25,000 – \$49,999

- Borger Group of Companies
- VERBED Inc.

### SILVER \$10,000 – \$24,999

- Anonymous (1)
- BP Canada Energy Group ULC
- Brydon Stairs Ltd.
- Cenovus Energy Inc.
- Federated Insurance
- GDI Services (Canada) LP
- Homes by AVI (Canada) Inc.
- Makaha Consulting Ltd.

- Morrison Homes
- PCL Construction Management Inc.
- Phoenix Technology Services Inc.
- Raymond James Canada Foundation
- SAF Group/SAF Community Foundation
- TELUS Friendly Future Foundation
- TransAlta Corporation
- WILCO Contractors Southwest Inc.

### BRONZE \$5,000 – \$9,999

- Alberta Roofing Contractors Association Ltd. South Zone
- Amrop Rosin
- Baytex Energy Ltd.
- Baywest Homes LP
- Canyon Plumbing & Heating Ltd.
- Cedarglen Homes
- Cedarglen Living Inc.
- Centra Cares Foundation
- Country Hills Toyota
- Delta Calgary South
- EFW Radiology
- Emerson Clarke Printing Corporation
- Enerplus
- ENMAX Energy Corporation
- Excel Homes Inc.
- Factor Gas Liquids Inc.
- First Choice Millwork Inc.
- HCM Contractors Inc.
- Jaguar Land Rover Calgary
- JPMorgan Chase Foundation
- Kaizen Automotive Group
- Kidco Construction Ltd.
- Mercuria Commodities Canada Corporation
- NexusV Inc.
- Nutrien Inc.
- Qualico
- RBC Foundation
- RBC Royal Bank
- Red Bloom Salons
- Sentinel Storage
- Sifton Petroleum Inc.
- South Pointe Toyota
- Southern Butler Price LLP
- Sponsor Energy
- Suncor Energy Inc.
- Teine Energy Ltd.
- Trail Appliances
- Trisura
- Valentine Group
- ViTreo Group Inc.
- Westbrick Energy Ltd.
- XXIII Capital Inc.
- YYC Closets and Glass Ltd.

### DONORS \$1,000 – \$4,999

- Anonymous (1)
- 1369716 Alberta Ltd.
- 2000 Days Pre-Kindergarten
- 323 Media
- 495327 Alberta Ltd.
- Acera Insurance
- ACNielsen Company of Canada
- Aldila Boutique
- AltaLink
- Ashley Alexandra Art
- Ashworth General Contracting Ltd.
- ATB Financial
- Avalon Industries Ltd.
- Bantrel
- BARR Engineering and Environmental Science Canada Ltd.
- Benevity
- BMO Bank of Montreal
- BMO Financial Group
- Canadian Pacific Kansas City (CPKC)
- Capital Power's Empower Hours Program
- Carbert Waite LLP
- Casadona Investments Corporation
- CF Interiors
- ChangeMakers
- Charlesglen Toyota
- CIBC
- Cisco Systems Canada
- Civic Recycling & Equipment 1995 Ltd.
- ConocoPhillips
- Craft Beer Market
- D. Floyd Construction Ltd.
- Door Squad Ltd.
- Dr. Ken D. Fryatt PC
- Drew Tellier Professional Corporation
- EDC Associates Ltd.
- Eighty-Eight Brewing Co.
- Elan Construction Ltd.
- Enbridge Inc.
- Engineered Air - Resman Community Services
- Equilibrium Environmental Inc.
- Fluor Canada Ltd.
- Foothills Orthopaedic Trauma Research Team
- Fortress Insurance Company
- Geo Grout Inc.
- Hawthorn Interiors Ltd.
- Hope Peace Love Inc.
- Howard J. Marcotte Professional Corporation
- Intact Foundation
- Inter Pipeline Ltd.
- Karen Anthony Consulting Inc.
- Kelly Brothers Productions
- Kevin J. Torsher Professional Corporation
- Kindred and Scout
- KPMG LLP
- L A West Calgary Inc.
- Lazy J Cattle Company Ltd.
- LBC Engineering Ltd.



- Leaders Executive Search
- Lenbeth Weeping Tile Calgary
- Let's Roll Consulting Inc.
- Liberty Mutual
- Lukes Drug Stores Ltd.
- Manitoulin Group of Companies
- Marmot Construction Ltd.
- Marriott Hotel
- Maunders McNeil Foundation Inc.
- McKee Homes Ltd.
- McKinsey & Company
- MEG Energy Corporation
- Microsoft Canada
- Moga Professional Services Ltd.
- MRL Integrated Solutions Ltd.
- Mug Shotz Sports Bar & Grill
- Norton Rose Fulbright Canada LLP
- Nu Way Floors & Interiors
- Olympia Charitable Foundation
- Omega 2000 Cribbing Inc.
- OnSwitch Patent Strategies
- Ovinativ Canada ULC
- Ozlo Industries Inc.
- Pacific Wines
- Paramount Resources Ltd.
- Parkland Fuel Corporation
- Partaker Wealth Management of RBC Dominion Securities
- Pembina Pipeline Corporation
- Peoples Group
- Performance Mobile Services Inc.
- Plains Midstream Canada ULC
- Primary Engineering and Construction
- QV Investors Inc.
- RBC Royal Bank, Private Banking
- Refresco
- Rob's Drywall Services Ltd.
- RONA Foundation
- Ryan P. Coupland Professional Corporation
- S4A IT Solutions Inc.
- Sanjel Energy Services Inc.
- Scotia Wealth Management
- Scotiabank
- Shell Canada Ltd.
- South Bow Corporation
- Stantec Consulting Ltd.
- Switch Advisory Group Inc.
- TC Energy
- TELUS
- Tenaska
- The Winston Golf Club Ltd.
- TriWest Capital Partners
- Tulloch Geomatics Alberta Inc.
- Urban Systems Ltd.
- Utility Network & Partners Inc.
- Vercity Group
- Village Ice Cream
- Whitelaw Twining LLP
- Winford Hospitality Group Inc.
- ZIRCO (1989) Ltd.

## INDIVIDUALS, FOUNDATIONS & GROUPS

### DIAMOND \$100,000 +

- Ashling Foundation
- Ernie and Elizabeth Pucci
- Estate of Katherine Annie Kittle
- Estate of William Chester Garner
- Scott Haggins
- United Way of Calgary, Donor Choice Program

### PLATINUM \$50,000 — \$99,999

- Anonymous (3)
- Anonymous Donor at Abundance Canada
- Calgary Foundation
- Estate of Eileen Marjorie Brierley
- Neil Roh
- Norris Family Foundation
- P.E.A.R.L. Foundation
- The Flanagan Foundation
- The Greene Family Charitable Foundation

### GOLD \$25,000 — \$49,999

- Anonymous (2)
- Ajay Dhir
- Berkhold Family Foundation
- Beverly Berkhold
- Gary and Janeen Nissen
- Horne Family Charitable Fund at Calgary Foundation
- KSBK Charitable Foundation
- Lois Jeanette Grant Memorial Fund at Calgary Foundation
- Osten-Victor Fund at Calgary Foundation
- Patti & Jerry D'Arcy Legacy Fund at Calgary Foundation
- Richard and Cathy Bird
- Steve and Tina Wilson Family Foundation at Gift Funds Canada
- William S. Herron Family Charitable Foundation

### SILVER \$10,000 — \$24,999

- Anonymous (10)
- Annie Freeze
- Anthony and Kelly Woolf
- Carolyn and Larry Hursh
- Coffey Family Fund at Calgary Foundation
- David and Dian Jenner
- David Pascoe
- David Spence
- Donna Leibham
- Estate of John Norman Stephen
- Estate of Tillie Buholzer
- Fred Kuipers

- Graydon and Dorothy Morrison Fund at Calgary Foundation
- James Evans
- Jan and Craig Bacher
- Jaye and Nancy Selin
- Joan Lawrence
- Johanne Kasha
- John Wilmot
- Kenneth and Hilary Pischke
- Kenneth and Naomi Moor
- Kevin and Michelle Screpnchuk
- Kim Kelly
- Kinsmen Club of Calgary
- Krista and Mitch Dyck
- Mary Jane and Robert Swinn
- Mary Smith
- Megan Cornhill
- Michael and D. Jane Evans
- Parminder Thiara
- Pep and Bev Lough
- Peter and L. Adele McKeen
- Philip Black
- R. Garry & Shirley Edwards Fund at Calgary Foundation
- Richard and Margaret Tatham
- Robert and Rosemary Rokosh
- Shaina and Kevin Morihira
- Sharon West
- Sikh Business and Professional Club, Calgary
- The Community Opportunity Foundation of Alberta
- The Tenaquip Foundation
- Totem Charitable Foundation
- Trevor and Amy Cooper Family Legacy Flow Through Fund at Calgary Foundation
- Tsang Family
- Wappel McLean Family Foundation at Canada Gives

### BRONZE \$5,000 — \$9,999

- Anonymous (10)
- A. Robert and Winnifred Bezemer
- Alex & Wendy Campbell Flow Through Fund at Calgary Foundation
- Alison Ramsley
- Andison Family Foundation Inc.
- Anne Clark-Davidson
- Betty Timmerman
- Cara Morgan
- Carolin Teman
- Crist Family Fund at Aqueduct Foundation
- Davrick Family Foundation
- Del Rath
- Devika Dixit
- Donald Seaman
- Evelyn and Alan Reimer
- Frank Goodman
- Gary Foster Gifting Fund at Abundance Canada
- Haven Taylor

- Hopps and Mezei Fund at Banff Canmore Foundation
- Independent Power Producers Society of Alberta
- Jack and Dawn Thrasher
- Jade Bear Charitable Gift Fund at Gift Funds Canada
- Jason McGonigal
- John Anderson
- Judith and Steele Curry
- Laura Zawalsky
- Lori Egger and Steve Laut
- Louise Menard
- Marie and Margaret's Women Foundation at Private Giving Foundation
- McNamara Family Foundation at Gift Funds Canada
- Michael and Debbie Dannish
- Nancy Lever
- Patricia M. Moore
- Peter and Janice MacKinnon
- Raju Wani
- Ray Antony
- Richard and Julia Frank
- Rickbeil Family Fund at Calgary Foundation
- Robert Suitor
- Ross-Lynn Charitable Foundation
- RUACH Canada Ministry
- Slutker Foundation at Raymond James Canada Foundation
- Sue MacKenzie and Al Nord
- Tate and Kendra Pinder
- The Hotchkiss Family Foundation
- The Hylcan Foundation
- The Welty Family Foundation at Gift Funds Canada
- Tim and Sherri Logel
- Timothy Mark
- Tyler and Lindsey Pinder
- Vince Moyer
- Wendy Reed
- William Harvey and Marianne McConnell
- Wiswell Family Fund at United Way Calgary & Area

### DONORS \$1,000 — \$4,999

- Anonymous (45)
- Aaron Bunting
- Adele Woolsey
- Adriana and Chad Mackarenko
- Agnes Lau
- Akira and Misae Masuda Fund at Calgary Foundation
- Alexander and Cathy Tye
- Alexander and Wendy Campbell
- Alexander Wong
- Alison Essery
- Alison Love
- Allan and Jacqueline Kay

- Allan Chilton
- Amanda Hu
- Amanda Pankonin
- Ambi Ray
- Amrinder Singh
- Andrew and Deirdre Melton
- Andy and Mary-Anne Znotins
- Anluan Foundation
- Anonymous Donor at Benefaction Foundation
- Anonymous Donor at Calgary Foundation
- Anthony and Elizabeth Fricke
- April Hughes
- Aster Aytenfis
- Astha Christian
- B Joseph Donnelly
- Barbara and Michael Morin
- Barbara Atkinson
- Barbara Baker Fund at Strategic Charitable Giving Foundation
- Barbara Lindeburg
- Belich Family Fund at Calgary Foundation
- Benjamin Roth
- Betty and John Roberts
- Bev and Tim Reed
- Beverly MacLeod Family Fund at Calgary Foundation
- Bill and Margaret Whelen Memorial Fund at Calgary Foundation
- Billie Fortier-Neufeld and Matt Neufeld
- Birdfall Foundation at ATB Investor Services Foundation
- Blaine Lennox
- Blessing Charitable Foundation
- B'nai Brith Calgary Lodge
- Bonnie Leach
- Boone-Poole Family Foundation at Canada Gives
- Boyer-Miller Foundation at Strategic Charitable Giving Foundation
- Brad and Laurel Farrow
- Brad Johnston
- Brad Pells
- Bradley Wolfe
- Brenda and Brian Lenzin
- Brenda and Terence Mah
- Bret Hughes
- Brett and Catriona Chorney
- Brett Code
- Brian and Stephanie Felesky
- Brian Heninger
- Brian Nelson
- Calgary Chin Evangelical Fellowship
- Canadian Society For Performing Arts
- Carl Pope
- Carol De Wit
- Caroline Waterman
- Cecile Latreille
- Chad and Mireille Gray
- Charitable Foundation of the Family (Calgary)
- Cheri Long
- Cheryl and Craig Manness
- Chinook Chapter # 133, Order of the Eastern Star
- Chris Lewkowicz
- Chris Rush
- Christie Hurrell
- Christopher and Elizabeth Britton
- Clarice Siebens
- Cole Cares Foundation at Benefaction Foundation
- Colleen Bezaire
- Connie Chadwick-Lynch
- Connie Muller and Dr. Joseph Kelly
- Coro Hanlen
- Cory Robinson
- Cosmopolitan International Club of Calgary
- Craig Skauge
- CUPE - Calgary District Council
- Dale Hohm
- Daniel Tataryn
- Danna and Don McLeod
- Danny Glin
- Darrell Martindale
- Darren Dansereau
- Darryl Proudfoot
- Dave and Charlotte MacFarlane
- David and Katie Partridge
- David and Lorenia Wozney
- David Melville
- David Nagle
- David Rain
- David Richards
- David Shiroky
- David Tinkess
- Daylene Klassen
- Deanna Nistor
- Debbie and Roger Bloom
- Deborah Owens
- Denise Bright
- Dex Gittens
- Diana Hanevelt
- Don and Della Hohman
- Don and Janet Hatch Family Fund at Calgary Foundation
- Don and Jeanne Nelson
- Don and Maureen Snyder
- Don Smith
- Don Thompson
- Donald Edie
- Donald MacDiarmid
- Donna Phillips
- Donny Woo
- Douglas Lavoie
- Dr. Christopher and Suzanne Doig
- Dr. James McGhee
- Dragonheart Foundation at Private Giving Foundation
- DT Kayra Fund at Calgary Foundation
- Duane Rae
- Dustin Anderson
- Edna Hiebert
- Eldon and Faye Fraser
- Elizabeth Steyn
- Elizaveta Mironova and William Zhou
- Ellen Restoule
- Elsie Dalby
- Emilio and Irene Fantin
- Erhard Krenz
- Ernest and Jeannette Hauser Endowment Fund
- Estate of Kathleen Jillian Moroney
- Evelyn Hunt
- Feldy Fund at Private Giving Foundation
- Fraser Family Foundation
- Fred Lee
- Fredrick Currie
- FYidoctors I Visique Enhancing Life Foundation
- Flow Through Fund at Calgary Foundation
- Gabrielle Savard and Clarence Kort
- Gail and Richard Taylor
- Garnet and Cindy Amundson
- Gary and Kathleen Koehler
- Gary Taylor
- Geoff and Laurie Steele
- George and Carolyn Campbell
- George Botros
- Geradine Poulsen
- Gerald and Cathy Richardson
- Gerald Hipple Family Foundation at Gift Funds Canada
- Gerry Hrap
- Gillian Forster and Matthew Reich
- Greenfield Family Foundation
- Gregory Steger
- Hall Family Fund at Calgary Foundation
- Harry & Martha Cohen Foundation
- Hartwick and Betty Wiehler Gifting Fund at Abundance Canada
- Hellen Groen and Norman Smith
- Henry De Paiva
- Hilda Mari Hansen
- Howard and Jean Marcotte
- Howard Lutley
- Huy Mai
- Ian Robinson and Janice Stratton
- Ingrid Kristensen
- Ingrid Vicas
- Irma Haslehurst
- Ivor and Deborah Ruste Family Fund at Calgary Foundation
- Iwan Saunders and Linda Wagner
- J. Denis and Kathy McGrath
- James Gardiner
- James Gray
- James Rutledge
- James Wilson and Joanne Wallace
- Janet Campbell
- Janet Ellerby
- Jason and Ronda Enns
- Jason Goldthorpe
- Jason Johnson
- Jean-Michel and Barbara Crepin
- Jeff Boissonneault and Rebecca Braun
- Jeff Grant
- Jennifer Bayes
- Jennifer Estrela
- Jeremy Maslen
- Jessina Commandeur
- Jill and John Petrovic
- Jill Bussey
- Jillianne Farley
- Jim Bird
- Joanne Guimond
- Joanne Schaefer
- Jody Perley
- John and Anita Jenkins
- John and Elaine Reitmeier
- John and Gayle Rooke
- John and Irene Black
- John and Mariette Van Wees Fund at Calgary Foundation
- John Harrison
- John Hemstock and Suzanne Journault-Hemstock
- John James
- John Kerby
- John Lui
- John Moore
- John Steidl
- Jones Family Fund at Calgary Foundation
- Jordan Winterhalt
- Joseph and Leslie Dort
- Joy Brown
- Kaimanu Fund at Calgary Foundation
- Kanovsky Family Foundation
- Karen and Ken Yip at The K2Y Foundation
- Karen Hall
- Karen Keck
- Karen Laurin
- Katherine Kurceba
- Kathleen Parker
- Kathleen Richardson
- Kathy and Charles Martyna
- Katie Harms

- Kay and Reg McCaughey Fund at Benefaction Foundation
- Kim Chulsky
- Kim Ruse
- Kira Simons
- Koeller Charitable Giving Fund at Calgary Foundation
- Krystal Leung
- La Due Ladies Foundation
- Laiha Shum
- Lana Lovo
- Laura DiStefano
- Lauren Lukey
- Lee Poscente
- Lenard and Norma Rasmussen
- Les Siemieniuk
- Linda and Hart Abercrombie
- Linda and Robert Roney
- Linda Lewington
- Lindsay Stockdale
- Lions Club of Bearspaw
- Lisa Carlson
- Lisa Higham and Alan Covington
- Liya Mathew
- Louis and Robin Girard
- Luke Lau
- Lyddia Molitor
- Lyndsey Paterson
- Lynette Johnston and Dwayne Sims
- Lynn Goldfeldt
- Lynne Howard and George Mackenzie
- Manna Ng
- Manuel Ferras
- Marc-Andre and Denise Beaudry
- Marcus Weidler
- Margherita Buoso
- Marilyn Sagert
- Martha Billes
- Martin and Laura Kraemer
- Marty Barry and Terry McTravis
- Mary Bailey
- Mary Bewick
- Mary Jo Leslie and Joseph Dallaire Endowment Fund at Calgary Foundation
- Matthew and Delia Stayner
- Matthew Ganes
- Matthew Law and Danelle Hames
- Maurissa Morgan
- Michael Wihak
- Michael Williamson
- Miriam Berchuk
- Morny Joy and John King
- Morton Family Foundation at Aqueduct Foundation
- Mountain Charitable Giving Fund at Benefaction Foundation
- Mr. & Mrs. James F. Burns Senior Designated Fund at Calgary Foundation
- Muhua Li
- Murray MacKay
- Nadine Clarke
- Neena Hardman
- Neil Wittmann
- Nicholas Gartaganis
- Nickle Family Foundation
- Norbert Klatt
- Norma Farquharson
- Norma Reimer
- Olive Chapman
- Orest Kotelko
- Pamela Francis
- Pat and Lorne Larson Family Fund at Calgary Foundation
- Patrick and Stephanie Davis
- Patrick Todd
- Paul and Karen Graham
- Paul and Marilyn Dyck
- Paul Drew-Brook
- Paul McKenna
- Paula and Brian King
- Pavan Ahluwalia
- Peggy Wedderburn
- Perry Englot
- Peta Davies Family Foundation at Aqueduct Foundation
- Peter and Shannon Baker
- Peter Rudolf
- Philip Barg
- Philip Rosso
- Polish Canadian Humanitarian Society
- Raymond and Susan Dai
- Reidun Tatham
- Richard Fox
- Richard Leslie
- Rick Holliday
- Rick Palmer
- Rikai Foundation of Hope at Private Giving Foundation
- Riverside School - Calgary Board of Education
- Robbin Shandel
- Robert and Ann Smyth
- Robert and Margaret Smart
- Robert Caracciolo
- Robert Hart
- Robin Espino
- Roman Tanner
- Ronald Davis
- Ronald Poelzer
- Ross Lemire
- Rotary Club of Calgary Fish Creek
- Rotary Curling League of Calgary
- Royal Canadian Legion #284
- Ryan and Alins Schneider
- Ryan Boag
- Ryan Coupland
- Sabir Raja
- Sabrina Tan
- Sandra and Richard Willott
- Sandra Schwann
- Schmitz Family Foundation at Aqueduct Foundation
- Scott Elliott
- Scott Pattinson
- Sharon and Richard Hornung
- Sharon De Vries
- Sharon Pearson
- Sharon Sudds
- Sharon Watkins
- Shearon and Richard Green
- Shelley and William Filipski
- Shulamit Philips
- Sisters of Charity of St. Louis
- Smith Vanstokkom Foundation
- Sonja Howard
- Sonu Parmar
- Southview Alliance Church
- Spearhead Fund at Calgary Foundation
- Spencer Hammill
- St. David's United Church Foundation of Calgary
- Stella Thompson
- Stephen and Christine Whitney
- Steve and Tina Wilson
- Susan Douglas
- Susan Ilsley
- Susan Jones
- Susan Kennedy
- Tamaki Family Fund at Benefaction Foundation
- Tamara and Aris Alexander
- Tamara Kreptul
- Tammy McMillan
- Tammy Wenzel
- Tan Ho and Buu Van Foundation at Private Giving Foundation
- Tania Brightman
- Ted and Vicki Engstrom
- Teresa McNeil
- The Barr Family Foundation
- The Eastham Family Fund at United Way Calgary & Area
- The Scott Timson and Kim Flegg Family Fund at Calgary Foundation
- Theresa Coady
- Thomas Hinton
- Tomasz Lange
- Tracey Cuming
- Trent and Josie Stangl
- Trisette and Paul Wulf
- Tyson MacDonald
- UNIFOR Social Justice Fund
- United Way East Ontario
- Val and George Teichroeb
- Vern Olson
- Victoria Schut
- Vlad Juranek Foundation at Strategic Charitable Giving Foundation
- Wanklyn Family Fund at Calgary Foundation
- Wendy Lamont
- Wendy Ng
- William Appleby
- William Galatiuk
- William Smook
- Women+Power Electricity Society
- Yunling Fang
- YW Calgary



## COMMUNITY SUPPORTERS & EVENTS

FearIsNotLove appreciates the many ways that our community supports our work and wishes to thank:

- 2000 Days Daycare School
- 323 Media
- 98.5 Virgin Radio
- Adriana Zhang - CTV Calgary - Bell Media
- Ahmadiyya Muslim Women's Association
- Alberta Diamond Exchange
- Aldila Boutique
- Arc Resources
- Avongirlz, Calgary AB
- Bankers Hall
- BeParty
- Bill Marsh - Photography
- Brookfield Place Calgary
- Calgary Counselling Centre
- Calgary Marriott Downtown Hotel
- Calgary Police Service
- Calgary TELUS Convention Centre
- Calgary Youth Justice Society
- Canadian Natural Resources Limited
- Carnmoney Golf & Country Club
- Celine Bhathal, Rhea Bhathal & Beant Brar
- Chair Flair
- CJAY 92
- COBS Bread Bakery
- Computershare
- Counselling Alberta
- Danielle Savoni - CTV Calgary - Bell Media
- Dave Kelly
- Dean Brody
- Donate a Car
- Encore
- Envent Engineering Ltd.
- Equinix
- espy Experience
- Fifth Avenue Place
- Forge Centre for Dignity-Driven Leadership
- Foresters Financial
- Frank Hall
- Grow Calgary
- Hallmark Housekeeping and Bunzel Cleaning
- Hot Neon
- Job's Daughters Bethel #23
- Kean Tan
- La Vie en Rose
- Lana Wells
- Linda Sanden
- Loren McGinnis - CBC Radio One Calgary
- Mary Kay Cosmetics
- McKenzie Towne Chiropractic and Massage
- Momentum Health & Evidence Sport and Spine
- Mosaic Jewellery
- Na'amat Canada Calgary
- New West Society
- Next Gen Men
- Niitoyis Family Support Society
- Notre Dame High School
- Novus Technical Services
- Oasis Fertility
- Orange Frog Productions
- Pattison Outdoor Advertising
- Paula Hawkes
- PREP Realty
- Project Linus Calgary
- Quantus Mortgage Solutions
- Real Canadian Superstore
- ReMix: Powered by Revv52
- Ricki's Clothing
- Rob Kelly
- Saje Natural Wellness
- Sharlee Kanter
- Silver Springs Golf & Country Club
- Skip the Depot
- Small Bits of Happiness
- Soup Sisters
- South Calgary Show 'N Shine
- Stantec Consulting Ltd.
- Starbucks - Creekside
- Suncor Energy Centre
- Suzi Schultz
- The Bay - Chinook
- The Church of Jesus Christ of Latter-Day Saints
- The Iris Project
- Tidy Up
- Toyota Canada Inc
- Turkey Bowl 2024 - Semerra, Sundown Oilfield Services, XDI Energy Solutions Inc, Motus Solutions and CDN
- United Methodist Church Calgary
- United Steelworkers
- Westcor Construction Ltd.
- YW Calgary

# THANK YOU

FearIsNotLove is grateful to all our donors and supporters. We take pride in recognizing our donors in our Report to Community and make every effort in the accuracy of all recognition.

If you would like to make an update or have a correction, please contact our donations line at 403-539-5130 or at [donations@fearisnotlove.ca](mailto:donations@fearisnotlove.ca)

# GET INVOLVED

IT'S TIME TO CHANGE THE CONVERSATION ABOUT DOMESTIC VIOLENCE AND ABUSE

EVERYONE CAN DO THEIR PART TO HELP PREVENT  
DOMESTIC VIOLENCE AND ABUSE IN OUR COMMUNITY



## LEARN MORE

about domestic violence and abuse.

## HELP

someone you know or think is being abused.

## SPEAK UP

and start the conversation about domestic violence and abuse.

## PARTICIPATE

in community engagement opportunities and events.

## CONTRIBUTE TODAY

donate and/or volunteer.

For more information about ways you can help: [FearIsNotLove.ca](https://FearIsNotLove.ca).





# CONTACT US

---

Connect Domestic Violence & Abuse Helpline:  
**(403) 234-SAFE (7233)**  
Email: [help@fearisnotlove.ca](mailto:help@fearisnotlove.ca)

Men's Resource Line: **1-833-327-MENS (6367)**  
**menand.ca**

## GENERAL INQUIRIES

Administration: **(403) 290-1552**  
General Email: [info@fearisnotlove.ca](mailto:info@fearisnotlove.ca)  
Donations Line: **(403) 539-5130**  
Donations Email: [donations@fearisnotlove.ca](mailto:donations@fearisnotlove.ca)

Charitable Registration Number: 12988 3443 RR0001

---

FOLLOW US   

In the spirit of reconciliation, we honour and acknowledge Treaty 7 lands, which are the traditional territory of the Blackfoot Confederacy consisting of the Siksika Nation, the Kainai Nation, and Piikani Nation, also included are the Tsuut'ina Nation and Stoney Nakoda Nation, and an important trading centre for the Métis of Region 3 of the Métis Nation of Alberta. We recognize that we are Treaty people and have a responsibility to understand our history and the spirit and intent of Treaty 7 so that we can honour the past, be aware of the present, and build a just and caring future based on peace, friendship and understanding.





## REPORT TO COMMUNITY

2024–2025

**FearIsNotLove**

1974 — 2024

**50** YEARS IN THE  
COMMUNITY

FearIsNotLove.ca